

MENTORING SESSION #20

Name of Protégé _____
Name of Mentor _____
Date of Session _____

“Now is the time to embrace the diversity we personify as our greatest strength and testimony to the great God we serve.”
Chaplain, Major General Lorraine K. Potter

PROFESSIONAL:

Core area of focus: Diversity

Subject: Diversity in the Chaplain Service

Bring to the session: Chief of the Chaplain Service’s letter on Diversity

- 1) The Air Force and the Chaplain Service is composed of diverse religious, ethnic, racial, gender and social groups.
 - a. Discuss the direction demographics are moving over the next five to ten years.
 - b. Discuss the need of the Air Force and Chaplain Service to reflect society’s changing demographics.
 - c. Discuss the statement, “Diversity is not simply about feeling good; it is about mission accomplishment.”
- 2) Discuss the strengths and the uncertainties concerning diversity issues.
- 3) List and discuss some of the structural challenges the Air Force and the Chaplain Service face in view of changing demographics; challenges that require structural reform to fulfill the mission and provide effective ministry.
- 4) Discuss the difference between compliance and diversity.
- 5) Discuss how to create a more inclusive ministry (e.g. outreach, worship, pastoral care, etc).
- 6) Examine what the following statement means: “Diversity is not one event; it is a process”.

PERSONAL:

- 1) Describe past situations where your worldview was enlarged to include individuals from different identity groups.
- 2) Share personal stories or experiences where you learned the positive value of diversity.

NEXT SESSION DATE and TIME: